



La Posada Providencia's BEREAVEMENT POLICY

In the event of the death of an immediate family member of a regular, full-time employee, the Company will allow the employee up to three (3) consecutive days of paid bereavement leave. For purposes of this policy, an employee's "immediate family member" is defined as: spouse, domestic partner, parent, parent in-law, child, step-child, sibling, grandchild or grandparent.

If a bereaved employee requires more than three days leave, they may request a personal leave of absence for additional unpaid time or may request the opportunity to use any earned but unused vacation days.

The Company reserves the right to request proof of death.

Use of bereavement leave for any purpose other than what is described above is deemed dishonest, and may result in disciplinary action, up to and including termination.